

## Indiana's Resolution Revolution

### Organization Building – Resolution 001

*WHEREAS*, our great State of Indiana is comprised of ninety-two counties,

*WHEREAS*, only thirteen counties in Indiana were carried by Democratic Gubernatorial candidate John Gregg,

*WHEREAS*, only eight counties in Indiana were carried by Democratic candidate for United States Senate Evan Bayh,

*WHEREAS*, the overwhelming majority of counties feel the Indiana Democratic Party has abandoned their voters and county parties, choosing to focus on urban centers, big money interests, and four Democratic strongholds,

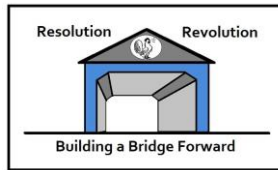
*WHEREAS*, the success of Indiana Democratic Party will only come from the investment in, recruitment of, and leadership development in **ALL** ninety-two counties,

*WHEREAS*, the Indiana Democratic Party must return the party to focus on the voters in the state of Indiana and not just those capable of raising enormous sums of money for the Party,

BE IT RESOLVED THAT:

1. The Indiana Democratic Party shall develop, with the aid of County Chairs, a ninety-two county strategy to elect Democrats across the state at every level of office to build the bench for the future, and encourage grass roots organizing and campaign management across the state.
2. The incoming Party Chair shall within the first month of office begin scheduling ten conference calls per month, until all ninety-two counties are reached. Calls shall include the County Chair, the County Vice Chair, the House Caucus Director, and the Senate Caucus Director in order to better connect the Party to the interests and needs of each county.
3. All 92 County Calls must be completed in 2017 prior to the 2018 election year. The same program shall be carried out in 2019 for the 2020 election year.
4. Calls for the Municipal year of 2019 will be adjusted to include the field organizer for the Indiana Democratic Party in the place of the House Caucus Director and Senate Caucus Director. Calls for the Municipal year of 2019 must be completed from November of 2018 through April of 2019.
5. "Chair Chats" shall become a monthly conference call that is available to all precinct committeepeople, precinct vice committee people, or any Party Official in the organizational structure.

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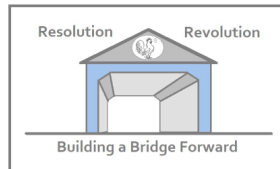


### **Why Resolution 001 of the Resolution Revolution is important**

In 2016, we lost big across the State of Indiana. We have to engage all parts of the state from this point forward starting immediately. We can no longer write off parts of the state; activism and structure are necessary in all corners of the state.

Integrating the House and Senate Caucuses as well as the Municipal Field Program to recurring calls to all parts of the State will both keep local organizations on track with the goals of the Indiana Democratic Party but will also allow County organizations on the ground to provide information and feedback to improve the effectiveness of the process overall.

“Chair Chats” should be done as a regular part of updating the organization about the goals of the Party and again allows for continuous input from across the state that takes the expense of travel out of the equation.



## **Indiana's Resolution Revolution**

### **Indiana DNC Member Super Delegate Votes – Resolution 002**

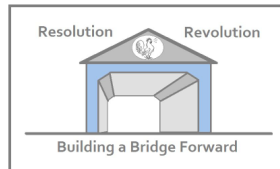
*WHEREAS*, the Indiana Democratic Party should represent ALL Democrats in Indiana,

*WHEREAS*, the winner of the 2016 Indiana Democratic Primary received ZERO superdelegate votes from Indiana DNC members,

*WHEREAS*, the Indiana Democratic Party needs to restore faith in their commitment to democracy among the Democratic base in Indiana,

BE IT RESOLVED THAT:

1. In 2020 and every 4 years thereafter, Indiana's DNC delegation shall vote proportionally to the result of the Democratic Primary election to represent the will of the Democratic voters of the State of Indiana.
2. The Indiana Democratic Party shall formally adopt this change into the Rules of the Indiana Democratic Party in the year 2017.
3. The State Chair elected in 2017 shall draft a similar resolution for the national DNC organization and present it to the Indiana State Central Committee for approval prior to presentation to the national DNC organization.
4. Indiana's DNC delegation shall organize quarterly conference calls that are available to all precinct committeepeople, precinct vice committee people, or any Party Official in the organizational structure.

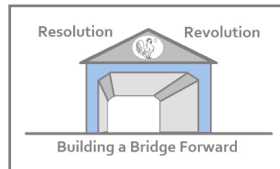


### **Why Resolution 002 of the Resolution Revolution is important**

The candidate that won the majority of votes during the 2016 Democratic Primary in the State of Indiana, received ZERO votes from the superdelegates that are supposed to represent the voice of the Democrats in the State of Indiana.

This action is direct overrule by high ranking party officials over the will of Democrats in the state and must be corrected. Elections should matter. When voters feel like their vote does not count, they will stop voting and participating in the process generally. We need more Democrats in Indiana to feel represented and a part of the process. In this case, the majority of Democrats were not represented at all.

Also, DNC members should be directly engaging Democrats across the state in phone calls that can describe pending issues and votes as well as allow a mechanism for regular, every day Democrats to provide feedback. Forwarding emails to mass lists, which can end in junk email boxes, is not as effective as engaging the Party at all levels.



## **Indiana's Resolution Revolution**

### **Indiana DNC Member Elections- Resolution 003**

*WHEREAS*, the Indiana Democratic Party should represent ALL Democrats in Indiana,

*WHEREAS*, the Indiana Democratic State Convention has precedence over the Indiana State Central Committee per the rules of the Indiana Democratic Party,

*WHEREAS*, the Indiana Democratic Party needs to restore faith in their commitment to democracy among the Democratic base in Indiana,

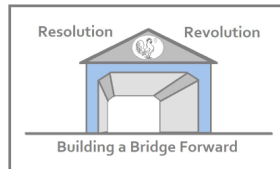
*WHEREAS*, more voices need heard in the election of DNC representation,

BE IT RESOLVED THAT:

1. In 2020 and every 4 years thereafter, Indiana's DNC members shall be elected via direct vote of delegates at the Indiana Democratic Party State Convention.
2. The Indiana Democratic Party shall formally adopt this change into the Rules of the Indiana Democratic Party in the year 2017.

### **Why Resolution 003 of the Resolution Revolution is important**

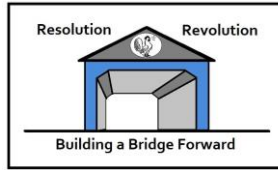
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Currently, DNC members are elected the day before the Indiana Democratic Party State Convention by members of the State Central Committee, which currently stands at around 30 voters.

Expanding the DNC elections to the entire delegation of the State Convention allows more Democrats to have a voice in the process, and it encourages more people to attend the State Convention to be a part of the process. DNC members will be encouraged to expand their outreach efforts beyond the members of the State Central Committee, which will improve communication both ways from the DNC down to everyday Democrats and from everyday Democrats to DNC members.

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## **Indiana's Resolution Revolution**

### **Indiana Deputy Chairs – Resolution 004**

*WHEREAS*, the Indiana Democratic Party should represent ALL Democrats in Indiana,

*WHEREAS*, the Indiana Democratic State Convention has precedence over the Indiana State Central Committee per the rules of the Democratic Party,

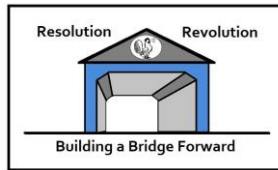
*WHEREAS*, the Indiana Democratic Party needs to restore faith in their commitment to democracy among the Democratic base in Indiana,

*WHEREAS*, appointed Deputy Chair representatives currently have equal authority of elected representatives on the Indiana State Central Committee,

BE IT RESOLVED THAT:

1. In 2018 and every 4 years thereafter, Indiana's Deputy Chair Positions shall be elected directly by the delegates of the Indiana Democratic Party State Convention.
2. The Indiana Democratic Party shall formally adopt this change into the Rules of the Indiana Democratic Party in the year 2017.

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### **Why Resolution 004 of the Resolution Revolution is important**

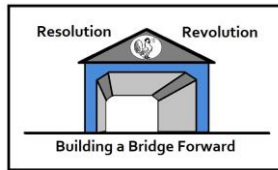
We are committed to increasing the voice of Democrats from across the state in the regular business and decision making of the Indiana Democratic Party.

Currently, Deputy Chairs must be appointed by the State Chair and then approved by the Indiana State Central Committee. Changing the positions to being elected by the delegates at the State Convention, will again create more outreach opportunity and more communication between Deputy Chairs and Democrats around the state.

An appointed official should not be receiving the same vote impact on the State Central Committee as an elected official. This process returns the voice to Democrats from around the state and allows people to run for Deputy Chair as a part of the democratic process.

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## **Indiana's Resolution Revolution**

### **Recognizing Volunteers – Resolution 005**

*WHEREAS*, our great state of Indiana is comprised of ninety-two counties and nine Congressional districts primarily operated by volunteers,

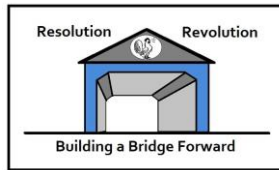
*WHEREAS*, volunteer work, volunteer longevity, and volunteer commitment are critical to the success of the Indiana Democratic Party,

*WHEREAS*, there is not a proper tracking tool in place to log volunteer hours currently operating at the Indiana Democratic Party,

*WHEREAS*, there is not a current recognition system for volunteers currently operating at the Indiana Democratic Party,

BE IT RESOLVED THAT:

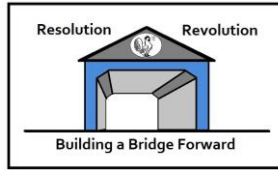
1. The Indiana Democratic Party shall develop and maintain a tracking system for volunteer hours to the Indiana Democratic Party, District Democratic Party organizations, and County Democratic Party organizations.
2. The Indiana Democratic Party shall develop a recognition system for volunteers that acknowledges the importance of their work in the success of Party goals.
3. The volunteer tracking system and recognition system for the Indiana Democratic Party shall be operational by the end of the year 2017.



**Why Resolution 005 of the Resolution Revolution is important**

We need to track, retain, and recognize volunteers as a part of the regular business of the Party. Period.

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## **Indiana's Resolution Revolution**

### **State Central Committee Finance Chairs – Resolution 006**

*WHEREAS*, the operations and outreach of the Indiana Democratic Party need continual funding,

*WHEREAS*, all donations, both large and small, are critical to the success of the Democratic Party,

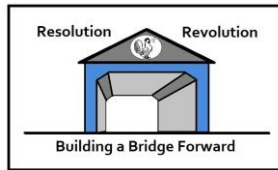
*WHEREAS*, more focus historically has been placed on large donations than on small donations,

*WHEREAS*, the Finance Chair is a voting member of the Indiana State Central Committee,

BE IT RESOLVED THAT:

1. The Indiana Democratic Party shall have two finance chairs: one dedicated to large donations of \$100 and more and one dedicated to small donations of \$100 and less.
2. Both Finance Chairs shall have one full vote on the Indiana State Central Committee, since both types of donations are critical to success.
3. Both Finance Chairs shall be elected in 2018 at the Indiana Democratic Party State Convention and every four years thereafter.
4. The Rules of the Indiana Democratic Party shall address the changes to the position of Finance Chair by the end of the year 2017.

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### **Why Resolution 006 of the Resolution Revolution is important**

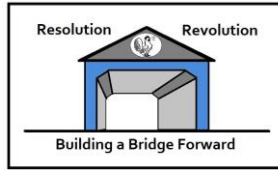
Focusing so much of our fundraising on large donors exclusively has distorted the image of the Party and excluded Democrats that cannot afford the high dollar fundraising events.

The Democrats represent the people as a whole, regardless of ability to donate large sums of money. \$5 to some Democrats is a significant contribution and a sacrifice on their part. All donations are important, and we need to find ways to allow all Democrats to invest in our organization.

By having Finance Chairs dedicated directly to the two different fundraising models, we will create more opportunities for all Democrats to invest what they are able into the Indiana Democratic Party.

Direct election of the Finance Chairs by the delegation of the State Convention will also spur ideas and conversations about fundraising to improve the finances of the Indiana Democratic Party.

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## **Indiana's Resolution Revolution**

### **Transparency of Structure – Resolution 007**

*WHEREAS*, the Democratic Party organization should be committed to visibility in communities and fair leadership elections,

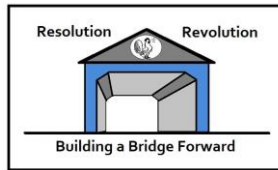
*WHEREAS*, precinct committee lists, county organization lists, and district organization lists are not universally available to supporters, community groups, volunteers, and the public in general,

*WHEREAS*, the website of the Indiana Democratic Party is maintained by paid staff that can maintain consistency in information availability,

BE IT RESOLVED THAT:

1. The precinct committee lists, county organization lists, and district organization lists shall be available on the website of the Indiana Democratic Party.
2. Email information for each contact within the structure from the precinct committee to the state committee shall be made as available as possible. Officials without email may provide a phone number as a substitute contact method.
3. Contact lists shall be updated annually by the Indiana Democratic Party.
4. Lists shall be made available on the website of the Indiana Democratic Party by June of 2017.

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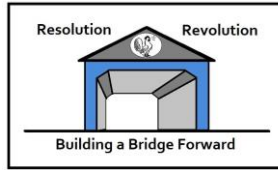
### **Why Resolution 007 of the Resolution Revolution is important**

Officials of any capacity inside the organization of the Democratic Party should be reachable for volunteers who want to get involved, for other party officials or for the public in general.

We cannot grow if we cannot be reached. Officials can put their preferred method of contact in the directory to increase the overall responsiveness of the Party.

Also, the Precinct Committee lists are also not disclosed in some counties due to Party Elections. Incumbents in these cases are not promoting free and open elections. Practices that increase transparency and open elections will increase confidence in the validity of Party elections.

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## Indiana's Resolution Revolution

### **No Charge State Convention Delegate Voting – Resolution 008**

*WHEREAS*, State Convention Delegates can be elected on the Democratic Primary ballot,

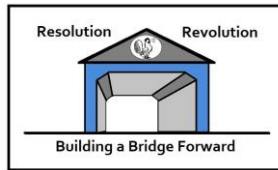
*WHEREAS*, the Democratic Party represents the people, regardless of economic status,

*WHEREAS*, the Democratic Party should be committed to free and open elections,

*WHEREAS*, the current Indiana Democratic State Convention financing system has created burdens on County Parties who then pass along fees to State Convention Delegates in order to participate at the Indiana Democratic Party State Convention,

BE IT RESOLVED THAT:

1. The Indiana Democratic Party shall fundraise and cover the costs for the Indiana Democratic Party State Convention. The costs shall not be forwarded to County Organizations.
2. Delegate assessments for the Indiana Democratic Party State Convention shall be disallowed by the Rules of the Indiana Democratic Party.
3. The Rules of the Indiana Democratic Party shall be amended to reflect this change in convention financing and banning of delegate assessments by the end of the year 2017.



### **Why Resolution 008 of the Resolution Revolution is important**

Of course, we have to pay for a venue and for voting machines and other operational costs brought on by executing the State Convention.

There are issues, however, with our current approach to financing the State Convention.

The Indiana Democratic Party sends a bill to each County Party in the State of Indiana that represents a per delegate fee multiplied by the number of delegates that the County has been allocated for the State Convention. Thus, in large counties, the bill represents thousands of dollars. In small counties, it represents hundreds of dollars. In many cases, the County Parties cannot fund the bill, so they pass the charge along to the delegates from their county in the form of a bill. Some counties charge even more than is billed to create a fundraiser for the County Party.

It is against DNC rules to charge people to vote as delegates, so by billing county organizations, the state organization is working in a loophole.

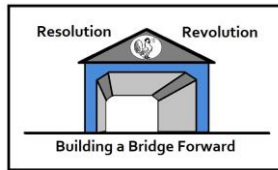
If a county organization does not pay, the delegates from that county are not seated.

It is possible that a Democrat could run for State Convention delegate during the Democratic Primary and win, only to learn that they need to pay \$50 to vote at the State Convention per a bill they receive in the mail. Delegates that have paid a personal fee may learn that their county did not pay and then need to appear in front of the Credentials Committee, even though they have paid a personal fee.

The State Convention is a part of the democratic process and should not depend on ability to pay. Democrats winning a Primary should be able to participate with no additional strings attached.

Perhaps other venues with cheaper rental fees should be considered to decrease the fundraising needs for the State Convention functions.





## **Indiana's Resolution Revolution**

### **Secret Ballot for All Officer Elections – Resolution 009**

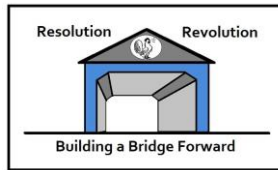
*WHEREAS*, the Democratic Party should be committed to free and open elections,

*WHEREAS*, votes within the Democratic Party should not occur in situations where intimidation and fear can drive the result of the election,

BE IT RESOLVED THAT:

1. Rule 23C of the Rules of the Indiana Democratic Party shall be deleted and replaced by the end of 2017.
2. The replacement language for rule 23C shall read, "All officers at all levels of the Indiana Democratic Party organization, including DNC representation, shall be elected by secret ballot."

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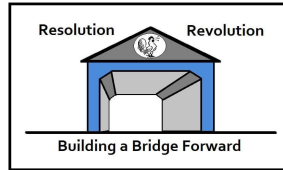


### **Why Resolution 009 of the Resolution Revolution is important**

Intimidation, threats, and fear should not be any part of the driving forces for how the leadership of the Indiana Democratic Party and our representation to the DNC is elected.

Secret ballot eliminates these forces and is in line with democratic processes from the ballot up.

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## **Indiana's Resolution Revolution**

### **Rules and Budget Committees – Resolution 010A**

*WHEREAS*, the Democratic Party should be committed to free and open elections and process,

*WHEREAS*, the members of the budget and the rules committee, including the Chairs of the Budget and Rules Committee, are currently appointed by the State Chair,

*WHEREAS*, the Budget Committee influences the priorities of the Party by fixing the budget,

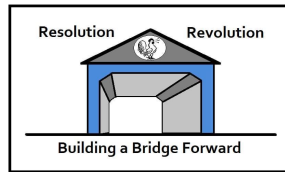
*WHEREAS*, the Rules Committee controls the process and definitions of the Party which influences outcomes,

*WHEREAS*, the Democrats from across the State have a vested stake in the outcomes of the Budget Committee and the Rules Committee,

**BE IT RESOLVED THAT:**

1. 7 members of the Rules Committee and 7 members of the Budget Committee shall be elected from the membership of the State Central Committee every two years at the State Convention starting in 2018 by a vote of the State Convention delegates.
2. The elected members of the Rules Committee shall elect the Chair of the Rules Committee from the 7 members elected at the State Convention.
3. The elected members of the Budget Committee shall elect the Chair of the Budget Committee from the 7 members elected at the State Convention.
4. The changes to the election and membership of the Rules Committee and of the Budget Committee shall be added to the Rules of the Indiana Democratic Party by the end of the year 2017.

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### **Why Resolution 010 of the Resolution Revolution is important**

The Budget Committee and the Rules Committee do important work that impacts the ability and direction of the Indiana Democratic Party.

By allowing more Democrats to have input into these two committee structures, additional transparency will be created, which will create more discussion on how money is spent, how projects are prioritized within the budget, and how the Party is operated within the Rules of the Democratic Party.

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